

Walk-in-Interview for Engagement of Guest Faculty

Academic Session 2026-27

Terms and Conditions / General Instructions:

1. The minimum qualification shall be as under:

Sr. No.	Branch / Stream / Specialization	Eligibility / Qualification
1.	Mathematics	a) As per UGC Regulations: M.Sc./MA in Mathematics/Applied Mathematics with at least 55% marks (50% for SC/ST/PwD/Differently-abled category) from a recognized University, along with a Ph.D. in Mathematics or an allied subject. b) NET/SET/SLET, which shall not be required for candidates who already possess a Ph.D. Degree awarded in accordance with the UGC. c) In case candidates with Ph.D. qualification or NET/SET/SLET are not available, then candidates with a Master's Degree with at least 55% marks may be considered.
2.	English	a) As per UGC Regulations: M.A. in English with at least 55% marks (50% for SC/ST/PwD/Differently-abled category) from a recognized University, along with a Ph.D. in English or an allied subject. b) NET/SET/SLET, which shall not be required for candidates who already possess a Ph.D. Degree awarded in accordance with the UGC. c) In case candidates with Ph.D. qualification or NET/SET/SLET are not available, then candidates with a Master's Degree with at least 55% marks may be considered.

2. NIELIT Deemed to be University, Ropar shall be the Headquarters for Guest Faculty in Mathematics, and English.
3. Empanelment of Guest Faculty is purely on a temporary basis for the Academic Session 2026-27. The Guest Faculty shall be engaged/hired as per workload and requirement in accordance with the academic calendar issued by NIELIT Deemed to be University, Ropar.
4. Selected candidate(s) shall be paid Honorarium @ Rs. 750/- (Seven Hundred Fifty only) per credit hour, with a monthly ceiling limit of Rs. 50,000/- (Fifty Thousand only).
5. The empanelment as Guest Faculty (purely on hour basis) will be for the Academic Session 2026-27 or extendable as per requirements.
6. The timing for presence of hired Guest Faculty on all campuses shall be 9 AM to 5:30 PM, irrespective of the teaching load allotted in a day.
7. The selection as Guest Faculty can be terminated at any time by NIELIT Deemed to be University, without assigning any reason.

8. In case the hired Guest Faculty wishes to leave the assignment, he/she will have to give 15 days' notice to the University. If he/she fails to give 15 days' notice to the University, he/she will not be entitled to 15 days' salary.
9. The performance of Guest Faculty will be monitored every month, and if found unsatisfactory, the appointment as Guest Faculty can be terminated, without assigning any reason.
10. Selected candidates shall take full teaching load as prescribed in the curriculum and administrative load as assigned by NIELIT Deemed to be University, Ropar.
11. Selected candidates shall not be entitled to other benefits like, provident fund, pension, gratuity, medical attendance/treatment, Dearness Allowance, or any other benefits available to the University's regular faculty.
12. Selected candidates will not be entitled to any right or claim for regular appointment in the University.
13. In addition, selected candidates may be assigned the work of evaluation of Class Assignment/Home Assignment/Sessional/Laboratory Works/Class Tests/End Semester Examination/ Evaluation Work/ Industrial Visits/ Student-Faculty Advisor/ Coordinator Training & Placement/ Inter-college Tournaments and Cultural Activities etc., or any other associated work assigned by the Head of the Department or the Competent Authority. No reimbursement would be given against transferring such activity.
14. Selected candidates shall submit an undertaking on Affidavit on Rs. 100/- stamp paper stating that they understand and accept all the terms and conditions of the appointment offer as Guest Faculty, that this assignment as Guest Faculty is purely temporary in nature, and that they will have no right to claim absorption into a regular appointment to the post in NIELIT Deemed to be University, Ropar.
15. Aspirant candidates are required to bring their original documents along with a set of Application Form and self-attested photocopies of documents, i.e. Academic Certificates, Experience Certificates, Research Publications, etc.
16. No TA/DA shall be paid for attending the Interview.
17. Offer letter to the empanelled candidate will be issued as per the requirement of the concerned stream/discipline.
18. Result and amendment/corrigendum will be uploaded on the University's official website <https://nielit.ac.in/> Candidates are required to visit the official website regularly.
19. The queries w.r.t. this recruitment advertisement will be entertained by NIELIT Ropar from 10.00 am to 1.00 pm and 2.00 pm to 5.00 pm (Monday to Friday/working day only).
20. The University will have the right to cancel the **"Walk-In-Interview"** of the discipline which has no requirement for Guest Faculty from the teaching department(s).
21. For any additional work duly approved by the Vice Chancellor, the concerned Guest Faculty shall be entitled to honorarium.
22. Candidates are advised to visit the University's official website (<https://nielit.ac.in/>) for downloading the prescribed Application Form and to check the essential qualifications and other relevant details before applying. All the notices and updates regarding these advertised post(s) will be uploaded on the website. Candidates are therefore, advised to visit this website regularly for latest updates regarding the entire selection process.
23. It shall be the sole responsibility of the candidate to satisfy himself/herself regarding his/her eligibility with respect to the minimum essential qualification(s) before submitting the Application Form. Candidates are required to submit their Application Form for checking of eligibility and original testimonials, and only the eligible candidates will be allowed to appear in the Walk-in-Interview.

24. In case of any change, for whatsoever reason(s), in the date, time or venue of the Walk-in-Interview, the revised schedule shall be displayed on the official website of the University only, and no individual intimation will be sent through any other means of communication.
25. Application Form(s) received by post/courier shall neither be considered nor sent back.
26. Applicants must ensure that their Name, Date of Birth and Gender (as applicable), as printed on their essential qualification certificates and Aadhaar Card, are identical, and must get the same corrected before applying for the post(s) advertised.
27. The following non-refundable Application Fee shall be payable at the time of submission of the Application Form, in the shape of a Bank Draft/Bank Pay Order drawn in favour of "NIELIT Deemed to be University", payable at Ropar, or through Debit/Credit Card on the POS machine available at the venue:
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|---|-------------|
| (i) SC/ST/Persons with Disability (PwD)/Female candidates | – Rs. 350/- |
| (ii) All other categories | – Rs. 700/- |
28. Canvassing in any form may lead to cancellation of the candidature.
29. The candidature of a candidate is subject to his/her eligibility with regard to academic/professional qualifications, etc. Mere applying for, or appearing in, the Walk-in-Interview does not imply that the candidate is eligible for selection/empanelment.
30. Candidates are required to attach **legible self-attested** copies of the following documents along with their Application Form:
- Prescribed Application Fee in the shape of a Bank Draft/Pay Order payable at Rupnagar(Ropar), Punjab / POS machine receipt.
 - SC/ST or PWD certificate, if applicable.
 - Matriculation/10th Class certificate showing Date of Birth.
 - Degree/Certificates of essential qualification which makes him/her eligible for applying for the post applied.
 - Degree certificate of higher educational qualification, if any.
 - Requisite post qualification experience certificate(s), if required, clearly mentioning the starting and ending dates of employment, which makes him/her eligible for applying for the post.
 - A copy of Aadhaar Card & PAN Card.
 - A copy of first page of bank account passbook where his/her name, address and bank particulars are printed.
 - Documents mentioned in the Annexure for Qualification Eligibility.

The candidates must affix his/her recent passport size colored photograph on the Application Form. The Application Form will be rejected if self-attested copies of above documents are not attached.

Application Forms submitted without the above self-attested documents shall be liable to be rejected. In case a candidate does not possess the final Degree Certificate, attested copies of DMCs/marksheets of all the semesters/years relating to that degree must be attached.

31. Where CGPA/OGPA is awarded and mentioned in the degree certificate the same should be converted into percentage as per the conversion formula of institute/university from where the degree has been acquired with the supporting document of the university showing the equivalence of grade to percentage criteria.
32. The cut-off date for calculating the age as well as completion of the eligibility conditions with regard to essential qualifications and experience will be the initial closing date for applying for the advertised post(s), which will remain unchanged even in case of extension of the closing date for submission of the application.

- 33.** Applications are subject to further scrutiny at any point of time during the period of contract. At any time, if any document, statement or any other information submitted by the candidate is found to be false/suppressed/wrong/incorrect as per the selection/empanelment/eligibility criteria, the services of the deployed candidate will be terminated with immediate effect and legal proceedings may be initiated against the candidate by NIELIT Ropar.
- 34.** For this post, the selection/empanelment of the candidates will be through Walk-in-interview. For the interview, 15 marks may be allocated for the subject knowledge of the candidate and 15 marks for interpersonal skills of the candidate.
- 35.** For the posts advertised, in case of two or more candidates obtain/secure the same marks in the interview/test in the selection/empanelment list, the candidate who is elder (age wise) will be given higher rank/more weightage.
- 36.** During the contractual engagement, the place of posting may be changed as per the requirements of the client/project/section without any relocation benefits/compensation.
- 37.** The number of posts and duration of engagement may vary based on the needs of the project / section.
- 38.** The candidate must mention his/her email-id and mobile numbers in the Application Form, on which any communication from NIELIT Ropar may be sent. This Centre will not be responsible for invalid email-id or mobile numbers mentioned by the candidate in his/her Application Form.
- 39.** The engagement of selected candidate is liable to be terminated with immediate effect if it is discovered at any stage that he/she had previously been debarred from appearing in any recruitment examination conducted by NIELIT.
- 40.** If at any stage of engagement or during the scrutiny of the testimonials a candidate is found to be ineligible, his/her engagement shall be terminated forthwith. So, the candidates must satisfy himself/herself fully about his/her eligibility before applying for the advertised post(s).
- 41.** The selected/candidates shall have to produce the original testimonials/certificates for checking/verification at any point of time during the recruitment process/contractual engagement.
- 42.** In case of any inadvertent mistake in the process of selection/empanelment, which may be detected at any stage even after issuing an engagement letter, NIELIT Ropar reserves the right to modify / withdraw / cancel any communication sent to the applicant / candidate / deployed manpower.
- 43.** The decision of the Executive Director, NIELIT Ropar in all matters relating to the recruitment process shall be final and binding.
- 44.** In case of any dispute, the legal jurisdiction will be in the Court of Law at Ropar under the Honb'le Punjab & Haryana High Court, Chandigarh.